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28 NOV 1972

MEMORANDUM FOR: Director of Personnel

SUBJECT

[REDACTED]
Nomination for Handicapped
Employee Award

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1. The Office of Security Career Service Board has recommended, with my concurrence, that [REDACTED] be nominated for the subject award.

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2. [REDACTED] underwent an operation for cancer of the larynx in January 1971 and subsequently lost normal use of his voice. For most individuals at his age and particularly in his occupation of [REDACTED] this would have meant early retirement. However, he underwent special speech therapy and in December 1971 returned to work. As indicated above, normal speech is an essential requirement for any [REDACTED] overcame this handicap through perseverance and outstanding courage and was able to fulfill the requirements of his position. As evidence of how successful he has been, he received a Quality Step Increase in October 1972 for sustained superior performance; and in March, April, and May 1972 he received commendations for his participation in the support of other Agency components. His current supervisor sums up [REDACTED] success in his last fitness report stating, "He is to be admired for his courage in overcoming a handicap that would discourage less determined men."

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3. In view of the above, the Security Career Service believes that [REDACTED] who will complete over 29 years of Government service in August 1973, is deserving of consideration for the Awards Program for Outstanding Handicapped Employee.

STATINTL

[REDACTED]
Howard J. Osborn
Director of Security

Attachment

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Next 7 Page(s) In Document Exempt

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